

PRESS RELEASE

Change of management

- **Marcus Knödler resigns from office for health reasons**
- **Jörg Steins becomes CEO of all Divisions of the Group**
- **Continuation of the strategy and transformation course**

Esslingen (Germany), April 26, 2024 – **For health reasons, Marcus Knödler is unable to continue in his role as CEO of Purem by Eberspaecher and is resigning from his position as CEO. He will remain part of the Division's management team. Jörg Steins takes over the role of CEO of Purem by Eberspaecher.**

In future, Jörg Steins will act as COO of the Eberspaecher Group and, as CEO, will be responsible for the business activities of all three Divisions. Jörg Steins will continue the existing strategy and the successful transformation course. The 56-year-old has been working for Eberspaecher since January 2024 and is already CEO of the Climate Control Systems and Automotive Controls Divisions.

"We are convinced that Jörg Steins will successfully take on the expanded role thanks to his many years of management and automotive expertise," emphasizes Managing Partner Martin Peters and adds: "We would like to thank Marcus Knödler for the trusting cooperation over the past years, his extraordinary commitment and his outstanding work. After a transition period, we will decide together in which management function he will return to the company."

Marcus Knödler joined Eberspaecher in 2016 and most recently assumed sole responsibility for the Purem by Eberspaecher Division as CEO. The Division has around

35 production sites worldwide. More than 7,100 employees develop and produce exhaust aftertreatment and acoustic systems for passenger cars, commercial vehicles and off-road vehicles to ensure clean and quiet mobility.

Pictures and CVs of the management board are available for you to download directly here [Management: Eberspaecher \(eberspaecher.com\)](https://www.eberspaecher.com/Management)

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About Eberspaecher:

With approximately 10,700 employees at 80 locations worldwide, the Eberspaecher Group is one of the automotive industry's leading system developers and suppliers. The family business, headquartered in Esslingen am Neckar, stands for innovative solutions in exhaust technology, automotive electronics and thermal management for a broad range of vehicle types. In combustion or hybrid engines and in e-mobility, the components and systems from Eberspaecher ensure greater comfort, higher safety and a clean environment. Eberspaecher is paving the way for future technologies such as mobile and stationary fuel cell applications, synthetic fuels as well as the use of hydrogen as an energy carrier. In 2022, the Group generated revenue of around 6.4 billion euros. Net revenue adjusted for transitory items amounted to 2.7 billion euros.

About Purem by Eberspaecher:

Purem by Eberspaecher is a subsidiary of the Esslingen-based Eberspaecher Group. To achieve clean and quiet mobility, more than 7,100 employees develop and produce exhaust and acoustic systems for passenger cars, CVs, and off-road vehicles. The technologies make a significant contribution to meeting the strictest emission standards and noise guidelines. Its customer base includes the world's leading vehicle manufacturers. In 2022, the area within the group of companies generated revenue of around 5.7 billion euros. Net revenue adjusted for transitory items amounted to 1.9 billion euros.