

FOR THE EXHAUST TECHNOLOGY DIVISION

Neunkirchen* site

As a development partner and Tier 1 supplier to the automotive industry, we are pursuing innovative technical solutions for permanently reducing the pollutant and noise emissions from vehicles. The Eberspächer Group mission statement contains principles for protecting natural resources and for operational environmental protection, which we substantiate for the Neunkirchen* site with the following guidelines:

CONSTANT IMPROVEMENT

- We ensure that the applicable legal provisions and self-commitment are made known at all company levels and observed as a minimum standard.
- During the planning and realization of production and maintenance procedures, we endeavor to use the best available technologies. An adequate risk provision to avoid environmentally-relevant operational interruptions and their effects are taken into account.
- We pursue a process-integrated avoidance strategy for waste, waste water, pollutant and waste emissions, which will lead to a permanent minimization of the environmental impact of our activities.
- We define goals and programs, which contribute to the continuous improvement of the environmental performance and energy efficiency of our processes.
- We organize the determination, assessment and monitoring of energy and environmentally-relevant activities with a management system that regularly reviews and further develops its improvement progress.

ENERGY EFFICIENCY AND RESOURCE CONSERVATION

- We promote the economic use of materials, energy and water with the most specific measures possible for resource conservation. Our energy data recording system is being advanced to control efficient energy usage and reduce emissions over the long term.

MOTIVATION AND COMMUNICATION

- We are aware that only motivated and informed employees are able to contribute towards environmental protection and energy saving. Our superiors promote training concepts and support their implementation with sectoral information for their employees.
- We encourage an open dialog with our customers, contractual partners, authorities and the public.

PURCHASING STANDARDS

- We consider, during our procurement activities, the energy and environmental aspects, insofar as this is economically viable.
- We obligate our contractual partners to active environmental protection measures as they fulfil the terms of orders on our factory premises.

Neunkirchen, 11-30-2012

A handwritten signature in blue ink, appearing to read "T. Waldhier", with a checkmark at the end.

Dr. Thomas Waldhier
COO Exhaust Technology